

<b>Teacher Salary Schedule</b>						
	<b>Non-HQ</b>	<b>HQ Base</b>	<b>MA</b>	<b>MA +15</b>	<b>MA +30</b>	<b>MA + 45</b>
	<b>Salary</b>	<b>Salary</b>	<b>Salary</b>	<b>Salary</b>	<b>Salary</b>	<b>Salary</b>
<b>1st Year</b>	\$40,000.00	\$42,000.00	\$45,000.00	\$45,500.00	\$46,000.00	\$47,000.00
<b>2%</b>						
<b>2nd Year</b>	\$40,000.00	\$42,840.00	\$45,900.00	\$46,410.00	\$46,920.00	\$47,940.00
<b>3%</b>						
<b>3rd Year</b>	\$40,000.00	\$44,125.00	\$47,277.00	\$47,802.00	\$48,328.00	\$49,378.00
<b>3%</b>						
<b>4th Year</b>		\$45,449.00	\$48,695.00	\$49,236.00	\$49,777.00	\$50,860.00
<b>4%</b>						
<b>5th Year</b>		\$47,267.00	\$50,643.00	\$51,206.00	\$51,769.00	\$52,894.00
<b>4%</b>						
<b>6th Year</b>		\$49,158.00	\$52,669.00	\$53,254.00	\$53,839.00	\$55,010.00
<b>4%</b>						
<b>7th Year</b>		\$51,124.00	\$54,776.00	\$55,384.00	\$55,993.00	\$57,210.00
<b>4%</b>						
<b>8th Year</b>		\$53,169.00	\$56,967.00	\$57,600.00	\$58,233.00	\$59,498.00
<b>5%</b>						
<b>9th Year</b>		\$55,827.00	\$59,815.00	\$60,480.00	\$61,144.00	\$62,473.00
<b>5%</b>						
<b>10th Year</b>		\$58,619.00	\$62,806.00	\$63,504.00	\$64,201.00	\$65,597.00
<b>5%</b>						
<b>11th Year</b>		\$61,550.00	\$65,946.00	\$66,679.00	\$67,411.00	\$68,877.00
<b>5%</b>						
<b>12th Year</b>		\$64,627.00	\$69,243.00	\$70,013.00	\$70,782.00	\$72,321.00
<b>5%</b>						
<b>13th Year</b>		\$67,858.00	\$72,705.00	\$73,513.00	\$74,321.00	\$75,937.00

**1. This salary schedule is based on teachers meeting the highly qualified teacher status at the time of hire.**

**2. To be considered as eligible for the purpose of placement on this salary scale, experience must be as a full time teacher in a public, private, or parochial school. Substitute teaching, pre-school teaching, internships, and student teaching are not applicable. Incoming teachers with three or more years of experience will be hired on the scale as Fourth Year Teacher.**

**3. Official transcripts must be provided at the time of hire in order to receive salary credit. Master's Degree is defined as MA or MS earned in an accredited program that is relevant to the teacher's responsibilities.**