

APPROVED



# Boston Renaissance Charter Public School

## Minutes

### Board of Trustee meeting

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#### Date and Time

Monday September 26, 2022 at 8:00 AM

#### Location

[Join Zoom Meeting](#)

ID: 84726238215

Passcode: 349209

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#### MISSION

The mission of the Boston Renaissance Charter Public School is to nurture and develop academic, social and emotional competence while building confidence, character and citizenship among its students.

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#### Trustees Present

A. Buckmire (remote), B. Keith (remote), C. Engerman (remote), K. Cherry (remote), M. Gardner (remote), R. Clarke Jr. (remote), S. Dibinga (remote)

#### Trustees Absent

K. Williamson

#### Guests Present

D. Warwick (remote)

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### I. Opening Items

#### A. Record Attendance

#### B. Call the Meeting to Order

B. Keith called a meeting of the board of trustees of Boston Renaissance Charter Public School to order on Monday Sep 26, 2022 at 8:02 AM.

#### C.

## Welcome and Public Comment

### II. Approve Minutes

#### A. Approve Minutes

B. Keith made a motion to approve the minutes from Board of Trustees Meeting on 05-18-22.

C. Engerman seconded the motion.

Reviewed the updated minutes that were tabled from last week. Updated with more information to the data & assessment section under the academic update. Finance corrections were made and A. Emery reviewed prior to this meeting.

The board **VOTED** to approve the motion.

#### Roll Call

K. Cherry	Aye
R. Clarke Jr.	Aye
S. Dibinga	Aye
C. Engerman	Aye
M. Gardner	Aye
A. Buckmire	Aye
B. Keith	Aye
K. Williamson	Absent

### III. Governance & Nomination

#### A. Re-election of Marjorie Gardner

B. Keith made a motion to Re-elect Marjorie Gardner for three year term.

K. Cherry seconded the motion.

Marjorie is a BRCPS educator. This would be her first renewal/ second term.

Marjorie agreed to stay on the board for another term.

Welcome back Marjorie and thank you for serving.

The board **VOTED** to approve the motion.

#### Roll Call

S. Dibinga	Aye
C. Engerman	Aye
A. Buckmire	Aye
M. Gardner	Abstain
K. Williamson	Absent
B. Keith	Aye
K. Cherry	Aye
R. Clarke Jr.	Aye

#### B. Re-election of Rocklyn Clarke

B. Keith made a motion to Re-elect Rocklyn Clarke for three year term.

A. Buckmire seconded the motion.

Brian shared that Rocklyn is a parent of a former student, a local businessman / entrepreneur. Rocklyn agreed to stay on the board for another term.

Welcome back Rocklyn and thank you for serving.

The board **VOTED** to approve the motion.

#### Roll Call

M. Gardner	Aye
S. Dibinga	Aye

**Roll Call**

R. Clarke Jr. Abstain  
A. Buckmire Aye  
B. Keith Aye  
C. Engerman Aye  
K. Williamson Absent  
K. Cherry Aye

**IV. HOS Evaluation SY22**

**A. HOS Evaluation SY22**

B. Keith made a motion to Approve COLA & Bonus for A. Buckmire.

C. Engerman seconded the motion.

The purpose of this conversation is to, 1. approve the HOS evaluation and 2. discuss potential COLA increase and bonus for the Head of School. Potential COLA is between 0-5% and potential bonus is between 0-10%.

Brian shared the evaluation with the Board members. This evaluation was reviewed by Brian and Ms. Buckmire back in June. This is the DESE standard evaluation. Board reviewed and discussed the evaluation. Instructional leadership is proficient, all the other items; Mgmt ops, family & community engagement, professional culture are exemplary. Overall performance rating proficient. The head of school performance goals; student learning goals - significant progress made. Professional practice goals were met. Culturally proficient- some progress. Community and stakeholder engagement - exceeded. There are a lot of exemplars in the management ops area. Ms. Buckmire did a lot of the community engagement work with outreach with community members, at-large city counselors and state reps. Very important work, especially as we move forward with the building across the street

Board discussed merits behind doing or not doing the COLA and bonus. Board noted Ms. Buckmire's request to freeze salary. After discussion all board members agree the COLA and bonus is warranted based on the work HOS has done. The Board wants HOS to be treated equitably to other employees who received COLA or step increases and a bonus. Brian made the motion to vote on a 3% COLA and 5% bonus.

The board **VOTED** to approve the motion.

**Roll Call**

C. Engerman Aye  
K. Williamson Absent  
K. Cherry Aye  
R. Clarke Jr. Aye  
M. Gardner Abstain  
B. Keith Aye  
S. Dibinga Aye  
A. Buckmire Abstain

**V. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:30 AM.

Respectfully Submitted,

B. Keith

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**Documents used during the meeting**

*None*