

APPROVED



Boston Renaissance Charter Public School

Minutes

Board of Trustee Meeting

Date and Time

Wednesday October 18, 2023 at 8:00 AM

Location

[Join Zoom Meeting](#)

ID: 85759604235

Passcode: 467880

MISSION

The mission of the Boston Renaissance Charter Public School is to nurture and develop academic, social and emotional competence while building confidence, character and citizenship among its students.

Trustees Present

B. Keith (remote), C. Engerman (remote), D. Morris (remote), K. Cherry (remote), K. Davis Kernizan (remote), M. Gardner (remote), R. Clarke Jr. (remote), S. Dibinga (remote)

Trustees Absent

A. Buckmire, C. Barrett, K. Williamson

Guests Present

D. Warwick (remote)

I. Opening Items

A.

Record Attendance

B. Call the Meeting to Order

B. Keith called a meeting of the board of trustees of Boston Renaissance Charter Public School to order on Wednesday Oct 18, 2023 at 8:01 AM.

C. Welcome and Public Comment

II. HOS Evaluation SY23

A. HOS Evaluation SY23

The purpose of this discussion is the Head of School (HOS) evaluation and the potential COLA and bonus for the HOS. Potential COLA is between 0-5% and potential bonus is between 0-10%.

The Board Chair and Vice Chair met with Ms. Buckmire last week to review her Head of School evaluation. The overall rating given was proficient. Proficient means she is doing well but some room for improvement. The evaluators didn't rate any area unsatisfactory, and the majority of items were exemplary or proficient. The evaluators asked Ms. Buckmire to complete a self-assessment. There were a few items where they felt Ms. Buckmire was too hard on herself but overall agreed with her assessment. Hiring of CAO, was an important move that the school and Ms. Buckmire made. The action is to bring on the CAO, whose main role is to work with instructors and improve scores; doing something different for a different outcome. Ms. Buckmire is working hard running the school and working to develop the property across the street. Ms. Buckmire sees the issues and is making changes to address them.

The Board discussed the merits behind doing or not doing a COLA and bonus. The board noted that in past years, including last year, Ms. Buckmire has requested to freeze her salary. The Board agreed, that to be fair, both a COLA and bonus are warranted, and same as the staff she should receive a COLA and Bonus.

K. Cherry made a motion to to vote on a 3% COLA.

C. Engerman seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

D. Morris	Aye
R. Clarke Jr.	Aye
B. Keith	Aye
C. Barrett	Absent
M. Gardner	Abstain
K. Williamson	Absent
K. Cherry	Aye
A. Buckmire	Absent

Roll Call

S. Dibinga Aye
C. Engerman Aye
K. Davis Kernizan Aye

B. Keith made a motion to to vote on a 7.5% bonus.

C. Engerman seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Gardner Abstain
C. Engerman Aye
R. Clarke Jr. Aye
K. Cherry Aye
A. Buckmire Absent
K. Williamson Absent
C. Barrett Absent
B. Keith Aye
S. Dibinga Aye
D. Morris Aye
K. Davis Kernizan Aye

III. Closing Items

A. Adjourn Meeting

B. Keith made a motion to adjourn meeting.

C. Engerman seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Buckmire Absent
R. Clarke Jr. Aye
K. Cherry Aye
C. Barrett Absent
K. Davis Kernizan Aye
B. Keith Aye
D. Morris Aye
S. Dibinga Aye
C. Engerman Aye
M. Gardner Aye
K. Williamson Absent

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:51 AM.

Respectfully Submitted,

B. Keith