

APPROVED



Boston Renaissance Charter Public School

Minutes

Governance & Nomination Committee Meeting

Date and Time

Wednesday December 18, 2019 at 8:00 AM

MISSION

The mission of the Boston Renaissance Charter Public School is to nurture and develop academic, social and emotional competence while building confidence, character and citizenship among its students.

Committee Members Present

B. Keith, F. Lowery (remote), L. Colon

Committee Members Absent

K. Williamson

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

L. Colon called a meeting of the Governance & Nomination Committee of Boston Renaissance Charter Public School to order on Wednesday Dec 18, 2019 @ 8:30 AM.

II. Governance & Nomination

A. Committee Planning

Establishing goals on nomination/recruitment/board composition:

- Looking to our community/work ties
- Latino organization that pairs Latino professionals to charter schools - Lupita working on this
- Fred - looking into work/educational connections

- Brian - looking into personal connections
- Board self-evaluation/reflection
- Create written document
 - Prepare end of year meeting focused on self-evaluation
- Board meetings - reflection on structure/efficiency/enhancement

B. Roles & Responsibilities

- Analyze skills and experience needed on the Board
- Create short and long term board recruitment strategy
- Work on succession plan for HOS and board leadership positions
- Develop orientation and training plan
- Plan an annual retreat to establish board short and long term goals per strategic plan
- Plan annual board self-evaluation meeting
- Regularly evaluate effectiveness of board meetings
- Report to the full board
- Annually evaluate our work and objectives as a committee and report it to the full board

C. Develop next meeting agenda

Goals/items for next meeting agenda:

- Each member reaching out to at least 1 connection for board recruitment; specifically someone with a finance background
 - Working on board self-evaluation for our end of year meeting
 - HOS evaluation - Brian & Lupita
 - Succession planning - Brian & Lupita
 - Training and on-boarding - Lupita
- Board meetings:*
- Inviting people in leadership positions in the school to inform us/provide board with more information about school programming
 - Reach out to board members ahead of time to see if they have input for the agenda
 - Inviting students to meetings to recognize accomplishment/events/programming - Fred & Brian

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:00 AM.

Respectfully Submitted,
L. Colon