

Boston Renaissance Charter Public School
 Paraprofessional
 Salary Schedule

| | Non HQ Base Salary | HQ Base Salary | Associate's Salary | Bachelor's Salary |
|---|--------------------|----------------|--------------------|-------------------|
| First Year Paraprofessional | \$22,500 | \$23,000 | \$24,000 | \$26,000 |
| Second Year Paraprofessional | \$22,500 | \$23,460 | \$24,480 | \$26,520 |
| Third Year Paraprofessional | \$22,500 | \$24,164 | \$25,214 | \$27,316 |
| Fourth Year Paraprofessional | | \$24,889 | \$25,971 | \$28,135 |
| Fifth Year Paraprofessional | | \$25,884 | \$27,010 | \$29,260 |
| Sixth Year Paraprofessional | | \$26,920 | \$28,090 | \$30,431 |
| Seventh Year Paraprofessional | | \$27,996 | \$29,214 | \$31,648 |
| Eighth Year Paraprofessional | | \$29,116 | \$30,382 | \$32,914 |
| Ninth Year Paraprofessional | | \$30,572 | \$31,901 | \$34,560 |
| Tenth Year Paraprofessional | | \$32,101 | \$33,496 | \$36,288 |
| Eleventh Year Paraprofessional | | \$33,706 | \$35,171 | \$38,102 |
| Twelfth Year Paraprofessional | | \$35,391 | \$36,930 | \$40,007 |
| Thirteenth Year Paraprofessional | | \$37,161 | \$38,776 | \$42,008 |
| 1. This salary schedule is based on paraprofessionals meeting the Highly Qualified Paraprofessional status at the time of hire. 2. Official transcripts must be provided at time of hire in order to receive salary credit for Associate's or Bachelor's degree 3. For School Years 2009-2010 and 2010-2011 individuals who have achieved salary credit at or beyond their thirteenth (13th) year will receive a 5% salary increase over their prior year salary. | | | | |
| FINAL 5.16.2008 | | | | |